

Ecology and Environment Inc
368 Pleasant View Dr
Lancaster NY 14086
Tel: 716 684 8060

Statement of Earnings and Deductions

Name :Mr John C Todaro
Address :191 Maynard Dr
Amherst NY 14226

Payroll :E&E Inc
Pay period :04/29/2012 to 05/12/2012
Pay Date :05/17/2012
Cost Center :30002-HQ1

TAut	Filing Status	Ex	Addl. Amount	Additional %	Addl. Allowance	Addl. Ex. Amt	Exemption Amount
FED	Single	00	0.00	0.00	00	0.00	0.00
NY	Single	00	0.00	0.00	00	0.00	0.00

Check Amount = Gross - Tax Exempt Ded - Taxes - Non Tax Exempt Ded
1,893.36 = 2,802.04 - 98.42 - 801.38 - 7.92

EARNINGS AND DEDUCTIONS						
CATEGORY	Retro Amount	Rate	Number	Amount	Total	YTD Amount
EARNINGS				0.96	0.96	9.60
EE GTLI Taxable						
Vacation pay		35.01	8.00	280.08	280.08	682.70
Sick pay						1,050.30
Floating Holiday						280.08
E&E Holiday						560.16
Pay Period Salary				2,521.00	2,521.00	25,437.56
Earnings Total				2,802.04	2,802.04	28,020.40
TAX-EXEMPT DEDUCTIONS						
Std Medical EE pre-t				64.26	64.26	642.60
Dental EE pre-tax				14.16	14.16	141.60
HSA EE pre-tax				20.00	20.00	200.00
Total				98.42	98.42	984.20
DEDUCTIONS (NOT TAX-EXEMPT)						
Dep Life EE after-ta				0.17	0.17	1.70
ESTD EE after-tax				7.75	7.75	77.50
Total				7.92	7.92	79.20
TAXES						
Federal	FED					
TX Withholding Tax				502.54	502.54	5,025.39
TX EE Social Securit				113.55	113.55	1,135.52
TX EE Medicare Tax				39.20	39.20	392.02
State	NY					
TX Withholding Tax				144.89	144.89	1,448.90
TX EE Disability Tax				1.20	1.20	12.00
Total				801.38	801.38	8,013.83
PAYMENT DETAILS						
Method		Detail		Check No	Amount	Currency
PY DD		M & T BANK 9852783779		0000118600021001	1,893.36	USD
LEAVE QUOTA						
Type		Entitlement				Balance
Floating Holiday		8.00000 Hours				0.00000 Hours
Vacation		80.00000 Hours				60.50000 Hours
Sick		40.00000 Hours				10.00000 Hours
LEAVE CURRENT						
Type		Days		Hours		Calender Days
10 - Vacation		1.00		8.00		1.00

Ecology and Environment Inc
368 Pleasant View Dr
Lancaster NY 14086
Tel: 716 684 8060

Statement of Earnings and Deductions

Name : Mr John C Todaro
Address : 191 Maynard Dr
Amherst NY 14226

Payroll : E&E Inc
Pay period : 04/15/2012 to 04/28/2012
Pay Date : 05/03/2012
Cost Center : 30002-HQ1

TAut	Filing Status	Ex	Addl. Amount	Additional %	Addl. Allowance	Addl. Ex. Amt.	Exemption Amount
FED	Single	00	0.00	0.00	00	0.00	0.00
NY	Single	00	0.00	0.00	00	0.00	0.00

Check Amount = Gross - Tax Exempt Ded - Taxes - Non Tax Exempt Ded
1,893.36 = 2,802.04 - 98.42 - 801.38 - 7.92

EARNINGS AND DEDUCTIONS

CATEGORY	Retro Amount	Rate	Number	Amount	Total	YTD Amount
EARNINGS						
EE GTLI Taxable				0.96	0.96	8.64
Vacation pay		35.01	6.00	210.06	210.06	402.62
Sick pay						1,050.30
Floating Holiday						280.08
E&E Holiday						560.16
Pay Period Salary				2,591.02	2,591.02	22,916.56
Earnings Total				2,802.04	2,802.04	25,218.36
TAX-EXEMPT DEDUCTIONS						
Std Medical EE pre-t				64.26	64.26	578.34
Dental EE pre-tax				14.16	14.16	127.44
HSA EE pre-tax				20.00	20.00	180.00
Total				98.42	98.42	885.78
DEDUCTIONS (NOT TAX-EXEMPT)						
Dep Life EE after-ta				0.17	0.17	1.53
ESTD EE after-tax				7.75	7.75	69.75
Total				7.92	7.92	71.28
TAXES						
Federal	FED					
TX Withholding Tax				502.54	502.54	4,522.85
TX EE Social Securit				113.55	113.55	1,021.97
TX EE Medicare Tax				39.20	39.20	352.82
State	NY					
TX Withholding Tax				144.89	144.89	1,304.01
TX EE Disability Tax				1.20	1.20	10.80
Total				801.38	801.38	7,212.45

PAYMENT DETAILS

Method	Detail	Check No	Amount	Currency
PY DD	M & T BANK 9852783779	0000118600020001	1,893.36	USD

LEAVE QUOTA

Type	Entitlement	Balance
Floating Holiday	8.00000 Hours	0.00000 Hours
Vacation	80.00000 Hours	68.50000 Hours
Sick	40.00000 Hours	10.00000 Hours

LEAVE CURRENT

Type	Days	Hours	Calender Days
10 - Vacation	0.76	6.00	0.00

Ecology and Environment Inc
368 Pleasant View Dr
Lancaster NY 14086
Tel: 716 684 8060

Statement of Earnings and Deductions

Name : Mr John C Todaro
Address : 191 Maynard Dr
Amherst NY 14226

Payroll : E&E Inc
Pay period : 04/01/2012 to 04/14/2012
Pay Date : 04/19/2012
Cost Center : 30002-HQ1

TAut	Filing Status	Ex	Addl. Amount	Additional %	Addl. Allowance	Addl. Ex. Amt	Exemption Amount
FED	Single	00	0.00	0.00	00	0.00	0.00
NY	Single	00	0.00	0.00	00	0.00	0.00

Check Amount	=	Gross	-	Tax Exempt Ded	-	Taxes	-	Non Tax Exempt Ded
1,893.35		2,802.04		98.42		801.39		7.92

EARNINGS AND DEDUCTIONS

CATEGORY	Retro Amount	Rate	Number	Amount	Total	YTD Amount
EARNINGS						
EE GTLI Taxable				0.96	0.96	7.68
Vacation pay						192.56
Sick pay		35.01	2.00	70.02	70.02	1,050.30
Floating Holiday		35.01	8.00	280.08	280.08	280.08
E&E Holiday						560.16
Pay Period Salary				2,450.98	2,450.98	20,325.54
Earnings Total				2,802.04	2,802.04	22,416.32

TAX-EXEMPT DEDUCTIONS

Std Medical EE pre-t				64.26	64.26	514.08
Dental EE pre-tax				14.16	14.16	113.28
HSA EE pre-tax				20.00	20.00	160.00
Total				98.42	98.42	787.36

DEDUCTIONS (NOT TAX-EXEMPT)

Dep Life EE after-ta				0.17	0.17	1.36
ESTD EE after-tax				7.75	7.75	62.00
Total				7.92	7.92	63.36

TAXES

Federal	FED					
TX Withholding Tax				502.54	502.54	4,020.31
TX EE Social Securit				113.56	113.56	908.42
TX EE Medicare Tax				39.20	39.20	313.62
State	NY					
TX Withholding Tax				144.89	144.89	1,159.12
TX EE Disability Tax				1.20	1.20	9.60
Total				801.39	801.39	6,411.07

DEDUCTIONS INFORMATION

	Amount	
Std Medical EE pre-tax	64.26	
Dental EE pre-tax	14.16	
HSA EE pre-tax	20.00	
Std Medical Employer	112.49	
HSA ER Contribution	9.62	

PAYMENT DETAILS

Method	Detail	Check No	Amount	Currency
PY DD	M & T BANK 9852783779	0000118600019001	1,893.35	USD

LEAVE QUOTA

Type	Entitlement	Balance
Floating Holiday	8.00000 Hours	0.00000 Hours
Vacation	80.00000 Hours	74.50000 Hours
Sick	40.00000 Hours	10.00000 Hours

LEAVE CURRENT

Type	Days	Hours	Calender Days
11 - Sick	0.00	0.00	0.00
10 - Vacation	0.00	0.00	0.00
11 - Sick	0.00	0.00	0.00

Ecology and Environment Inc
368 Pleasant View Dr
Lancaster NY 14086
Tel: 716 684 8060

Statement of Earnings and Deductions

Name : Mr John C Todaro
Address : 191 Maynard Dr
Amherst NY 14226

Payroll : E&E Inc
Pay period : 03/18/2012 to 03/31/2012
Pay Date : 04/05/2012
Cost Center : 30002-HQ1

T Aut	Filing Status	Ex	Addl. Amount	Additional %	Addl. Allowance	Addl. Ex. Amt	Exemption Amount
FED	Single	00	0.00	0.00	00	0.00	0.00
NY	Single	00	0.00	0.00	00	0.00	0.00

Check Amount	=	Gross	-	Tax Exempt Ded	-	Taxes	-	Non Tax Exempt Ded
1,893.35		2,802.04		98.42		801.39		7.92

EARNINGS AND DEDUCTIONS

CATEGORY	Retro Amount	Rate	Number	Amount	Total	YTD Amount
EARNINGS						
EE GTLI Taxable				0.96	0.96	6.72
Vacation pay		35.01	2.00	70.02	70.02	192.56
Sick pay						980.28
E&E Holiday						560.16
Pay Period Salary				2,731.06	2,731.06	17,874.56
Earnings Total				2,802.04	2,802.04	19,614.28

TAX-EXEMPT DEDUCTIONS

Std Medical EE pre-t				64.26	64.26	449.82
Dental EE pre-tax				14.16	14.16	99.12
HSA EE pre-tax				20.00	20.00	140.00
Total				98.42	98.42	688.94

DEDUCTIONS (NOT TAX-EXEMPT)

Dep Life EE after-ta				0.17	0.17	1.19
ESTD EE after-tax				7.75	7.75	54.25
Total				7.92	7.92	55.44

TAXES

Federal	FED					
TX Withholding Tax				502.54	502.54	3,517.77
TX EE Social Securit				113.55	113.55	794.86
TX EE Medicare Tax				39.21	39.21	274.42
State	NY					
TX Withholding Tax				144.89	144.89	1,014.23
TX EE Disability Tax				1.20	1.20	8.40
Total				801.39	801.39	5,609.68

PAYMENT DETAILS

Method	Detail	Check No	Amount	Currency
PY DD	M & T BANK 9852783779	0000118600011001	1,893.35	USD

LEAVE QUOTA

Type	Entitlement	Balance
Floating Holiday	8.00000 Hours	8.00000 Hours
Vacation	80.00000 Hours	74.50000 Hours
Sick	40.00000 Hours	12.00000 Hours

LEAVE CURRENT

Type	Days	Hours	Calender Days
10 - Vacation	0.25	2.00	0.00

Ecology and Environment Inc
368 Pleasant View Dr
Lancaster NY 14086
Tel: 716 684 8060

Statement of Earnings and Deductions

Name : Mr John C Todaro
Address : 191 Maynard Dr
Amherst NY 14226

Payroll : E&E Inc
Pay period : 03/04/2012 to 03/17/2012
Pay Date : 03/22/2012
Cost Center : 30002-HQ1

TAut	Filing Status	Ex	Addl. Amount	Additional %	Addl. Allowance	Addl. Ex. Amt	Exemption Amount
FED	Single	00	0.00	0.00	00	0.00	0.00
NY	Single	00	0.00	0.00	00	0.00	0.00

Check Amount	Gross	Tax Exempt Ded	Taxes	Non Tax Exempt Ded
1,893.36	2,802.04	98.42	801.38	7.92

EARNINGS AND DEDUCTIONS

CATEGORY	Retro Amount	Rate	Number	Amount	Total	YTD Amount
EARNINGS						
EE GTLI Taxable				0.96	0.96	5.76
Vacation pay						122.54
Sick pay		35.01	12.00	420.12	420.12	980.28
E&E Holiday						560.16
Pay Period Salary				2,380.96	2,380.96	15,143.50
Earnings Total				2,802.04	2,802.04	16,812.24

TAX-EXEMPT DEDUCTIONS

Std Medical EE pre-t				64.26	64.26	385.56
Dental EE pre-tax				14.16	14.16	84.96
HSA EE pre-tax				20.00	20.00	120.00
Total				98.42	98.42	590.52

DEDUCTIONS (NOT TAX-EXEMPT)

Dep Life EE after-ta				0.17	0.17	1.02
ESTD EE after-tax				7.75	7.75	46.50
Total				7.92	7.92	47.52

TAXES

Federal		FED				
TX Withholding Tax				502.54	502.54	3,015.23
TX EE Social Securit				113.55	113.55	681.31
TX EE Medicare Tax				39.20	39.20	235.21
State		NY				
TX Withholding Tax				144.89	144.89	869.34
TX EE Disability Tax				1.20	1.20	7.20
Total				801.38	801.38	4,808.29

PAYMENT DETAILS

Method	Detail	Check No	Amount	Currency
PY DD	M & T BANK 9852783779	0000118600010001	1,893.36	USD

LEAVE QUOTA

Type	Entitlement	Balance
Floating Holiday	8.00000 Hours	8.00000 Hours
Vacation	80.00000 Hours	76.50000 Hours
Sick	40.00000 Hours	12.00000 Hours

LEAVE CURRENT

Type	Days	Hours	Calender Days
11 - Sick	1.50	12.00	1.00

Ecology and Environment Inc
368 Pleasant View Dr
Lancaster NY 14086
Tel: 716 684 8060

Statement of Earnings and Deductions

Name : Mr John C Todaro
Address : 191 Maynard Dr
Amherst NY 14226

Payroll : E&E Inc
Pay period : 02/19/2012 to 03/03/2012
Pay Date : 03/08/2012
Cost Center : 30002-HQ1

Tax	Filing Status	Ex	Addl. Amount	Additional %	Addl. Allowance	Addl. Ex. Amt	Exemption Amount
FED	Single	00	0.00	0.00	00	0.00	0.00
NY	Single	00	0.00	0.00	00	0.00	0.00

Check Amount	=	Gross	-	Tax Exempt Ded	-	Taxes	-	Non Tax Exempt Ded
1,893.36		2,802.04		98.42		801.38		7.92

EARNINGS AND DEDUCTIONS

CATEGORY	Retro Amount	Rate	Number	Amount	Total	YTD Amount
EARNINGS						
EE GTLI Taxable				0.96	0.96	4.80
Vacation pay		35.01	1.50	52.52	52.52	122.54
Sick pay		35.01	2.00	70.02	70.02	560.16
E&E Holiday						560.16
Pay Period Salary				2,678.54	2,678.54	12,762.54
Earnings Total				2,802.04	2,802.04	14,010.20

TAX-EXEMPT DEDUCTIONS

Std Medical EE pre-t				64.26	64.26	321.30
Dental EE pre-tax				14.16	14.16	70.80
HSA EE pre-tax				20.00	20.00	100.00
Total				98.42	98.42	492.10

DEDUCTIONS (NOT TAX-EXEMPT)

Dep Life EE after-ta				0.17	0.17	0.85
ESTD EE after-tax				7.75	7.75	38.75
Total				7.92	7.92	39.60

TAXES

Federal	FED					
TX Withholding Tax				502.54	502.54	2,512.69
TX EE Social Securit				113.55	113.55	567.76
TX EE Medicare Tax				39.20	39.20	196.01
State	NY					
TX Withholding Tax				144.89	144.89	724.45
TX EE Disability Tax				1.20	1.20	6.00
Total				801.38	801.38	4,006.91

PAYMENT DETAILS

Method	Detail	Check No	Amount	Currency
PY DD	M & T BANK 9852783779	0000118600009001	1,893.36	USD

LEAVE QUOTA

Type	Entitlement	Balance
Floating Holiday	8.00000 Hours	8.00000 Hours
Vacation	80.00000 Hours	76.50000 Hours
Sick	40.00000 Hours	24.00000 Hours

LEAVE CURRENT

Type	Days	Hours	Calender Days
10 - Vacation	0.19	1.50	0.00
11 - Sick	0.25	2.00	0.00